

NDG&F December 24th Newsletter

Game and Fish Recognizes Employee Efforts

North Dakota Game and Fish Department Director Terry Steinwand recently honored a number of employees with performance-based awards. Steinwand presented the following awards at the department's annual staff meeting Dec. 11.

Lara Anderson, Bismarck, received the Special Projects award, given to an individual who implemented a successful new project. She was recognized for her efforts with working on the department's customer portal project, which is designed to simplify record keeping for numerous projects. "Her professional experience and familiarity with databases and programming has been extremely valuable for this task and the overall coordination of the project," Steinwand said.

Arvid Anderson, Riverdale, received the Solid Foundation award, presented to an employee who demonstrates exemplary work in their field. He was recognized for his willingness to take on additional tasks. "Arvid jumps in and gets it accomplished whenever something unexpected needs to get done," Steinwand said. "He is a classic example of a dedicated employee."

Dale Repnow, Bismarck, received the Public Outreach award, presented to an employee for showing a significant effort, ability or accomplishment in interacting with the public while promoting the department's programs. Repnow was recognized for his professionalism, dedication and efficiency. "Dale is the consummate employee," Steinwand said. "He is always respectful, courteous and understanding."

Jim Houston and Tom Crutchfield of Bismarck were presented with the Innovations award, which recognizes staff for implementing a process to improve department goals and objectives. They were recognized for their efforts in improving the quality of the food plots within their district. "Jim and Tom are always willing to work long hours to make sure everything is seeded and sprayed in a timely fashion," Steinwand said. "The last few years they have transitioned to planting a diverse crop rotation, which has led to many positive public comments."

Jackie Lundstrom, Bismarck, was named North Dakota's Boating Officer of the Year. Chief warden Robert Timian said Lundstrom is active with boat patrols, boat ramp checks and boat safety equipment checks. "Warden Lundstrom is skilled in the detection, apprehension and prosecution of boaters who are operating while under the influence of drugs or alcohol," Timian said. "In addition, she is often called upon to assist in the search for missing or stranded boaters."

Hosek Named Game and Fish Employee of the Year

Brian Hosek, IT section supervisor and GIS coordinator for the North Dakota Game and Fish Department in Bismarck, received the agency's Director's Award for professional excellence during the Department's annual meeting Dec. 11 in Bismarck.

Terry Steinwand, Game and Fish director, said Hosek produces high quality work on a consistent basis. "Brian's expertise and creative thinking has led to many practical, efficient and effective advances with the department," Steinwand said.

Hosek was mentioned for his ability to understand and visualize problems and opportunities, and then develop and integrate the most reasonable approach using the available resources. "He can squeeze out the most effective, cost-efficient and thorough analysis possible," Steinwand said.

Howard Named Wildlife Officer of the Year

Alan Howard, North Dakota Game and Fish Department district game warden stationed in Minot, is the state's 2014 Wildlife Officer of the Year. Howard was honored recently by the Shikar-Safari Club International, a private conservation organization that annually recognizes outstanding wildlife officers in each state.

In a nomination letter sent to Shikar-Safari, chief warden Robert Timian said Howard's district has seen a population growth, which has led to increased pressure on wildlife.

"Warden Howard handles each incident in a very prudent and professional manner," Timian said. "His appetite for protecting the resource is fed by his work ethic and positive attitude, which reflects positively on the department. The communities within his district are fortunate to have him as their district warden."